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April 30, 2015

Officer Jerad Braaten 3851 Campus Road Stop 9035 Grand Forks, North Dakota 58202

Officer Braaten,

The University of North Dakota Police Department is taking the following disciplinary action against you: a written reprimand. This is based on the following circumstances resulting from the incident you were involved in on the morning of February 28, 2015:

• Your failure to adhere to UNDPD policy 446 entitled Mobile Audio Video.

As mentioned, you are reminded of the importance of properly setting up your equipment prior to engaging in patrol activities in order to ensure your safety and the proper documentation of incident events for evidentiary purposes.

This reprimand will be active for one year from the date of this letter and then will be removed from your personnel record if no other violations of policy occur.

As a reminder, the University of North Dakota provides an Employee Assistance Program (EAP) which is a confidential assessment/counseling/referral service staffed by trained professionals who can help you evaluate your issues and take positive action to resolve them. All contact with the EAP is confidential.

Sincerely,

Eric S. Plummér

Associate Vice President for Public Safety and Chief of Police

(ACKNOWLEDGEMENT, OF RECEIPT)

Employee

Date